



ORGANIZATION

Holcim Ltd
pledges to

**Eliminate child labour and strengthen
children's rights**

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Name:

Holcim Ltd 2021 Action Pledge

Description:

The Holcim Ltd 2021 Action Pledge on eliminating child labour and strengthening children's rights builds on our existing commitment to respect human and children's rights. Respect for human and children's rights is fundamental to our ability to do business across our 2,300 sites in 70 countries.

Building on long-term efforts to respect and promote the rights of people and children in our operations and supply chain, we seek to accelerate action during 2021 by further integrating child rights into Holcim's human rights approach and sustainable procurement systems.

Implementation plan:

By signing this Pledge, Holcim Ltd makes a voluntary commitment to implementing the following actions by the end of 2021:

- 100% of operating companies have a valid human rights assessment in place, which includes child labour as a salient risk.
- 75% of the high ESG risk business volume will be conducted with qualified suppliers (Target 100% by end 2022)
- Following an integrative process, we update and publish a human rights and social policy, which includes child labour as a salient risk in our extended supply chain.
- We continue our proactive approach to human rights and strengthen ongoing due diligence on potential child labour risks. To do so, we explore conducting a dedicated child labour impact assessment for a high-risk category and geography in our extended supply chain.
- We continue investing in social initiatives to uplift housing and infrastructure, health, education, skills and livelihoods of local communities. In the past five years, we have invested CHF 216 million in community initiatives.
- We will increase the training of colleagues on child labour through our internal communication and training channels.
- We will join a collective action platform such as the ILO Child Labour Platform or similar
- We inspire others to take action to eradicate child labour in global supply chains by communicating our efforts internally and externally.

HOLCIM LTD

Impact:

By building on our existing human rights and sustainable procurement approach, and by accelerating actions and collaborative efforts with key stakeholders, we expect to further contribute to raising awareness, identifying and addressing risks related to child labour in our extended supply chain, ending child labour and strengthening child rights where we operate.

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