



ORGANIZATION

Tea Association of Malawi
pledges to

**Establish a Child Labour Monitoring
System (CLMS) covering Tea Association of
Malawi (TAML) members and Smallholder
tea growers**

Establish a Child Labour Monitoring System (CLMS) covering Tea Association of Malawi (TAML) members and Smallholder tea growers

Name:

Establish a Child Labour Monitoring System (CLMS) covering Tea Association of Malawi (TAML) members and Smallholder tea growers.

Description:

With the support of the ILO through the 'Accelerating action for the elimination of child labour in supply chains in Africa (ACCEL Africa) project, the Tea Association of Malawi (TAML) will establish a Child Labour Monitoring System (CLMS) covering TAML members and smallholder tea growers. The CLMS will enable industry actors in the tea supply chain in Malawi to prevent, detect, report, and remediate child labour. The immediate direct beneficiaries are TAML members and smallholder tea farmers. The ultimate beneficiaries are children in, or at risk of, child labour in tea-growing areas of the Thyolo and Mulanje districts. The CLMS will be based on national and international standards and will draw upon relevant existing ILO tools.

Implementation plan:

- Establishment of Child Labour Compliance Taskforce (including Terms of Reference – TORs)
- Development of Child Labour Compliance Monitoring Plan (2021 – 2022)
- Child labour awareness campaign for TAML members and smallholder tea growers
- Corporate Social Responsibility (CSR) investments including Private-Public Partnerships (PPPs) to address the root causes of child labour, including e.g. education support for vulnerable girls and boys in tea-producing communities
- Use of role model(s) (with child labour background) to talk to TAML members and smallholder tea growers about the harms, risks and costs of child labour
- Joint labour inspection conducted by representatives of the Tea Association of Malawi (TAML), Employers Consultative Association of Malawi (ECAM), District Labour Officers (DLOs) for Thyolo and Mulanje districts, and the Plantations Agriculture Workers Union (PAWU).

Impact:

Engage supply chain actors in preventing, detecting, reporting, and remediating child labour in the tea value chain in Malawi.

Website