



ORGANIZATION

Olam International Ltd, Singapore
pledges to

**Strengthen and tailor action to tackle
child labour in high-risk areas**

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Name:

Strengthening and tailoring the action to tackle child labour in high-risk origins

Description:

Respecting labour and human rights is integral to Olam's purpose of re-imagining global agriculture and food systems to enable prosperous farmers, thriving rural communities and healthy ecosystems to coexist. We are committed to developing supply chains where no children or adults are subject to illegal, forced, abusive or dangerous labour practices. In our operations and supply chains, as well as through our participation in sector-wide initiatives, we are joining with companies, NGOs, governments and communities to raise the bar and positively impact the lives of the world's most vulnerable people. We commissioned a human rights study in 2020 to gain a more detailed understanding of human rights risks across key countries and supply chains. This is enabling us to implement a more strategic, targeted and tailored approach for different countries and supply chains, and to partner with key stakeholders to tackle the root causes of child labour.

Implementation plan:

In 2021, we will step up our efforts with a focus on the following 5 actions:

1. Carry out further assessments and implement tailored action plans to address child labour in Olam managed supply chains
2. Deepen and strengthen Olam employee's and suppliers' understanding of human rights and child labour and raise awareness of the underlying causes
3. Scale-up our initiatives to promote safe spaces for migrant children in high-risk areas and improve access to education and skills training
4. Strengthen monitoring and remediation measures in Olam and third-party supply chains, increase awareness through improved education and skills training
5. Foster sustainable, appropriate working practices and promote labour-saving technology to reduce families' reliance on child labour

OLAM INTERNATIONAL LIMITED, SINGAPORE

Impact:

By tailoring our action plans to each context, mainstreaming child labour into staff training and promoting the initiative to provide safe spaces for children of seasonal workers in our supply chains, as well as strengthening monitoring and remediation in our operations and third-party supply chains, Olam will make a more strategic contribution to the elimination of child labour. By sharing our journey throughout the year, other members of the Child Labour Platform can learn from our experiences and we can scale up as a network in the years to come.

[Website](#), [Linkedin](#)