



ORGANIZATION

Odebrecht Engineering and Construction, Brazil
pledges to

**Contribute to the eradication of child labour
in the civil construction and industrial
installation sectors**

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Name:

Contribution to the eradication of child labour in the civil construction and industrial installation sectors

Description:

OEC is committed to the eradication of child labour in the civil construction and industrial installation sectors, and will contribute towards reaching that objective through the implementation in 2021 of the following initiatives:

- Mention in its Code of Conduct of its intolerance toward child labour and the sharing of this statement among the workers mobilized in its construction works and offices;
- Monitoring the occurrence of the exploitation of child labour in the operations of the potential partners of the business, based on the process of due diligence for third parties and the barring of establishment of business relations when violation is demonstrated;
- Reporting of OEC's intolerance to child labour in its Annual Report (made available digitally on its social media);
- Carrying out communication activities to raise the awareness of its audiences (internal and external) regarding the implications and impacts of the exploitation of child labour and OEC's intolerance of this violation of rights.

Implementation plan:

OEC's areas of Sustainability, People and Organization (Human Resources) and Communication will carry out integrated actions in order to inform the workers and other stakeholders of the company regarding the implications and impacts of the exploitation of child labour, and of its intolerance for such violation. These actions shall be guided by inclusion of the topic.

Impact:

OEC's areas of Sustainability, People and Organization (Human Resources) and Communication will carry out integrated and comprehensive actions to inform the workers and other stakeholders of the company regarding the implications and impacts of the exploitation of child labour, and of its intolerance of such violation. These actions, based on inclusion of the topic as guidance for conduct, shall be directed to prevention of its occurrence. Monitoring of progress in the actions will provide tangible results for the stocktaking on this initiative.

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