

## ORGANIZATION

Nigeria Employers' Consultative Association, Nigeria pledges to

Engage 100 Employers to develop policies to eradicate child labour in their organisations and supply chains by 2021 NIGERIA EMPLOYERS' CONSULTATIVE ASSOCIATION, NIGERIA

# Engage 100 Employers to develop policies to eradicate child labour in their organisations and supply chains by 2021

#### Name:

Engage 100 Employers to develop policies to eradicate child labour in their organisations and supply chains by 2021.

### **Description:**

Engage 100 Employers to develop policies to eradicate child labour in their organisations and supply chains by 2021.

### Implementation plan:

- <u>April:</u> Produce a video clip where the Director-General of NECA will encourage members to develop policies to eliminate child labour in their company and supply chains. The video will be posted on all NECA social media Networks. NECA members, Organised Private Sector Nigeria (OPSN) and Social Media will be tagged
- <u>May:</u> Make a presentation to NECA Governing Council to create awareness about child labour
- <u>June</u>: Join the global community and social partners to celebrate World Day against Child Labour through active participation in programmes.
- July: Share video to solicit NECA members to join the global and national fight to eradicate child
- <u>August:</u> By using NECA strategic position as the Secretariat of the OPSN, make a presentation on the need to eliminate child labour by 2025 amongst OPSN members
- <u>September</u>: Share Success stories of 2-3 NECA members/Sectoral Executive Secretaries on what their organizations have done to eradicate child labour. The video will be posted on NECA social media channels and website. Social partners will be tagged
- <u>October</u>: Conduct a KAP survey or gap analysis of employers on the elimination of child labour and train Focal persons to close identified gaps
- November: Develop a Code of Conduct on child labour for NECA members
- <u>December</u>: Produce a video where NECA Director General/President enlightens private sector members about the activities of NECA to promote the elimination of child labour in the workplace during the year and advocate for sustained effort to ensure its complete elimination by 2025. The video will be posted on all social media network and press releases

### NIGERIA EMPLOYERS' CONSULTATIVE ASSOCIATION, NIGERIA

#### Impact:

- Awareness will be increased amongst NECA members, Sectoral Employers' Associations and OPSN about the physical and psychological effects of child labour
- NECA members will be guided on the implementation of apprenticeship systems and programmes for children between 15-17 years in non-hazardous sectors as part of their Corporate Social Responsibility (CSR)
- By showcasing success stories and best practices of NECA members in the elimination of child labour in their policies and supply chains, more enterprises will be encouraged to do the same thereby scaling up the number of employers engaged in the fight to end child labour

