



INTERNATIONAL YEAR
FOR THE ELIMINATION
OF CHILD LABOUR

ORGANIZATION

Inter IKEA Group, Netherlands
pledges to

**Further integrate a child rights focus in
three aspects of the IKEA supply chain
management system**

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Name:

Further integrating a child rights focus in three aspects of the IKEA supply chain management system

Description:

The UN has designated 2021 as the International Year for the Elimination of Child Labour. The IKEA business has for many years been working in a dedicated way to tackle child labour and fully supports the UN initiative. As a further commitment, IKEA today submits an action pledge to accelerate efforts to strengthen child rights in the IKEA supply chain.

Children are key stakeholders of the IKEA business – as members of the communities and environments where we operate, as users of IKEA products and customers, as family members of co-workers, as young workers and as future co-workers and IKEA leaders. We have committed to ensuring that children's rights are integrated into all our business operations by 2030 (People and Planet Positive Strategy).

The IKEA business has a long history of working to tackle the issue of child labour, dating back to the late 90's when we established IWAY, the IKEA way of responsibly procuring products, services, materials and components. Since then, we have worked actively to develop our due diligence systems to prevent, monitor and remediate child labour in our supply chain. We have also worked actively to promote decent work for young workers.

We are aware that the vulnerable situation for children in global supply chains has been exacerbated by the COVID-19 crisis, and this makes our responsibility to act even more urgent. This pledge contributes directly to the IKEA vision of creating a better everyday life for the many people and to our long-term ambition to create a positive impact for people, society and the planet.

Implementation plan:

1. Further integrating children's rights into existing due diligence system
2. Accelerating our work to promote decent work for young workers
3. Partner up to increase and scale efforts

Impact:

The IKEA 2021 Action Pledge on eliminating child labour builds on our existing commitment to ensure that we respect children's rights in all our business operations and supply chains. Building on our long-term efforts to respect and support the rights of children in our supply chain, we seek to accelerate action during 2021 by further integrating our child rights focus in three aspects of the IKEA supply chain management system:

1. Further integrating children's rights into existing due diligence system

During 2021, we will undertake a child rights analysis to review IWAY (IWAY is the IKEA way of responsibly procuring products, services, materials and components. It defines the IKEA principles and standpoints for environmental, social and working conditions, as well as animal welfare, in the IKEA value chain) from a child rights perspective.

The recommendations from the analysis will form a plan for how to practice and strengthen IWAY moving forward.

2. Accelerating our work to promote decent work for young workers

Building on existing efforts with requirements on decent work for young workers integrated into IWAY and having successfully piloted young worker programmes, we will now take further action. During 2021, we will conduct an assessment to identify where risks to youth unemployment and lack of educational opportunities are the highest in connection to our supply chain. The outcome of the assessment will form a plan for how to further strengthen the inclusion of young worker inclusion in the IKEA supply chain.

3. Partner up to increase and scale efforts

During 2021, Inter IKEA Group is joining the ILO Child Labour Platform as members. With this membership we are seeking to increase our efforts on child labour due diligence and to accelerate our collaboration with other partners to tackle child labour issues further down in supply chains.