



## ORGANIZATION

Fuji Oil Holdings Inc, Japan  
pledges to

**Use every given opportunity to monitor  
and enforce compliance with our code  
on conduct**

## **Use every given opportunity to monitor and enforce compliance with our code on conduct**

### **Name:**

Child Labour must be eliminated

### **Description:**

We recognize the gravity and importance of eliminating child labour, securing a safe and healthy child population is at the basis of a resilient society.

Fuji Oil has comprehensive a code of conduct, policies and targets concerning elimination of child labour. We focus relentlessly on achieving our goals of removing the worst forms of child labour in our supply chains by 2025 and all forms of child labour by 2030.

### **Implementation plan:**

We shall use every opportunity to advocate the elimination of child labour among all our stakeholders. By doing so, we envisage that the awareness will spread like rings in the water, creating a movement towards a wide spread request for eliminating child labour in any relation.

We shall on a frequent basis use social media and other kinds of internet based internal and external communication tools to highlight the importance of child labour elimination.

We shall use every given opportunity to monitor and enforce compliance with our code of conduct.

Additionally we pledge to leverage our size to spread the word to every corner of our global company, child labour must be eliminated. By catching the attention among our 5874 employees that in return as ambassadors can spread the word in their own networks, we aim to put the importance of demanding eliminating of child labour at the top of the minds of a large a number of citizens globally.

We shall cascade the obligation to keep constant focus on elimination of child labour down through our global organization.

FUJI OIL HOLDINGS INC, JAPAN

**Impact:**

We monitor reality of child labour closely through our main supply chain of cacao and palm oil. As for cacao farmers in west Africa we have been implementing CLMRS in our direct supply chain. As for palm oil, our grievance system that started in 2018 is a significant tool to engage effectively with our suppliers. We also collaborate with various NGOs.

[Website](#), [LinkedIn](#)