



ORGANIZATION

Ford Motor Company, United States of America
pledges to

**Prevent Child Labour through policies
and actions**

Prevent Child Labour through policies and actions

Name:

Ford Commits to Policies and Actions to Prevent Child Labour

Description:

Ford is committed to respecting human rights, especially the rights of the most vulnerable. We want to ensure that our relevant policies and due diligence processes throughout our company and supply chain address child labour.

Implementation plan:

We are making commitments to protect children through our policies within our company and supply chains. In addition, we are conducting due diligence in our operations and engaging with external partners to address best practices to prevent child labour in the supply chain.

- In 2021, Ford updated our corporate human rights policy, We are Committed to Protecting Human Rights and the Environment so that our respect for human rights is extended to our suppliers and business partners. The policy prohibits the use of child labour in any form.
- We will conduct human rights risk assessments within our global manufacturing facility operations, including labor practices for child labour.
- Our signed International Framework Agreement (IFA) with IndustriALL Global Labour Union focuses on human rights, and we hold annual Global Information Sharing Forums that review human rights issues and actions for the industry.
- We are also implementing our new Supplier Code of Conduct. An updated Ford Global Terms and Conditions contract will become effective in 2021, incorporating compliance with the Supplier Code of Conduct, including child labour prohibitions.
- We conduct social responsibility audits of our suppliers utilizing the Responsible Business Alliance (RBA) Validated Assessment Program. These audits verify numerous human rights practices including no child labour. We also require smelters and refiners in our supply chain to undergo responsible sourcing audits, certifying against OECD Annex 2 risks which reference the worst forms of child labour.
- In addition, we will engage with the RBA and the Responsible Labor Initiative (RLI) to determine best practices that the industry can utilize to end child labour throughout the supply chain.
- Ford Motor Company Fund is working to support a project that addresses the root cause of child labor.

FORD MOTOR COMPANY, UNITED STATES OF AMERICA

Impact:

By ensuring our corporate policies are enacted with due diligence, our pledge actions will help to prevent child labour used to manufacture our products. We will engage with external partners to identify and use best practices to end child labour in the supply chain.

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