



## ORGANIZATION

Federation Of Uganda Employers (FUE), Uganda  
pledges to

**Improve business conduct and child labour  
compliance among FUE member companies  
engaged in the tea and coffee supply chains**

## **Improve business conduct and child labour compliance among FUE member companies engaged in the tea and coffee supply chains**

### **Name:**

Improving business conduct and child labour compliance among FUE member companies engaged in the tea and coffee supply chains.

### **Description:**

This Action Pledge is in line with the National Action Plan (NAP) for eliminating the Worst Forms of Child Labour in Uganda and Supporting Family (2020/2021-2024/2025). The FUE developed this strategy within the context of the ACCEL-Africa Project. The project is designed to combat child labour and prevent the entry of new child labourers as well as to strengthen the capacity of local farmers, employers, local authorities and community initiatives to sustain the struggle against child labour with a focus on child labour in the coffee and tea supply chains. One of the outputs of the ACCEL Africa Project is to strengthen the capacities of private sector actors in the targeted supply chains for improving compliance (due diligence and remediation) on child labour. The ultimate beneficiaries of this action pledge will be 1,000 children who are at risk or are already involved in hazardous child labour in the tea and coffee supply chains. The direct recipients of the action pledge will be the trade unions, employers, the Uganda Coffee Development Authority, the Uganda Coffee Federation, the Uganda Tea Association, tea and coffee farmers.

### **Implementation plan:**

FUE, in collaboration with other stakeholders such as the Ministry of Gender, Labour and Social Development and the National Organisation of Trade Unions will develop one employers' guide and one business guide on the policy, legal and regulatory frameworks as well as best practices that are necessary for the elimination of child labour. The employers' guide and the business guide will be based on the ILO Tripartite Declaration of Principles concerning Multinational Enterprises and Social Policy (MNE Declaration, 2017).

### **Impact:**

This Action Pledge will allow FUE to use its extensive membership base, outreach and influence to sensitize the private sector in Uganda to better address child labour issues. It will improve the knowledge and build the capacity of the private sector to enhance its compliance measures with international labour standards, including the MNE Declaration. It will also leverage international value chains and existing market dynamics through responsible business conduct to combat child labour in the workplace.

[Website](#)