



ORGANIZATION

Earthworm Foundation (EF), Malaysia
pledges to

**Strengthen child rights awareness
and child risk assessment in
Malaysia's palm oil industry**

EARTHWORM FOUNDATION (EF), MALAYSIA

Strengthen child rights awareness and child risk assessment in Malaysia's palm oil industry

Name:

Strengthening Child Rights Awareness and Child Risk Assessment in Malaysia's Palm Oil Industry

Description:

In 2021, Earthworm Foundation pledge's to increase the awareness and capacity of palm oil producers in Sabah, Malaysia to take a more proactive role in addressing child labour and other child wellbeing issues in palm oil plantations.

Implementation plan:

Activity 1: Co-organise a Webinar on Child Rights in the Palm Oil Industry

Activity 2: Pilot test of Earthworm Foundations' Child Risk Assessment Framework (CRAF): Guidelines and Self- Assessment Handbook for Palm Oil Producers in Malaysia with a palm producer company.

Activity 3: Training on Child Rights and Child Risk Assessment for Palm Oil Suppliers

Impact:

Activity 1: The activity will raise awareness of company legal and compliance teams as well as other stakeholders on child rights, with a focus on the palm oil industry, to enable them to look into their current policies and operations to identify risks for children, including risk of child labour.

Activity 2: EF aims to field test our Child Risk Assessment Framework (CRAF) that was released in 2020 with a palm oil producer. The learnings from this pilot will enable EF to update the CRAF based on the on-ground realities and employer feedback so that this tool can be more accessible and user friendly to facilitate its use across the industry in future. By conducting child risk assessments, companies will be able to identify and address risks to children living in and around plantations, including child labour. In addition to field visits and interviews at the selected company, the pilot will include training for relevant company staff on child rights and child risk assessment as well as on-going coaching and e guidance to staff on how to identify risks - that have the potential to cause harm to the welfare and well-being of children, including the conditions that could lead to child labour. Any good practices identified

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at the selected company will be documented and a corrective action plan will be drafted for the company with recommended actions to improve their policies and practices relating to children and families, including the remediation of any child labour identified.

Activity 3: In the context where Small-Medium Sized companies have lack of awareness of child rights; and what is child labour- and how to identify risks, this training is designed to address these knowledge gaps of suppliers-and to equip them with a broad understanding on how to use resource tools and who to engage with in addressing the risks faced by children in plantations, including child labour.