



INTERNATIONAL YEAR
FOR THE ELIMINATION
OF CHILD LABOUR

ORGANIZATION

CJ CheilJedang, Korea (Republic of)
pledges to

**Combat and engage in eliminating
child labour**

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Name:

CJ Cheiljedang engages in eliminating child labour as one of the efforts to support respect for human rights.

Description:

CJ Cheiljedang recognizes the significance of practicing 'Respect' as an action pledge in global business. We consider respect for human rights as the basic rights that cannot be flexible in business operation; we will endeavor to avoid any possible disrespect to any stakeholder of our firm in every operational activity. In particular, commemorating World Day Against Child Labor 2020, CJ Cheiljedang will combat and engage in eliminating child labour.

Implementation plan:

The firm's respect for human rights activities contains eliminating child labor.

1. Update the human rights pledge: the firm will systemize the current human rights pledge to establish basic principles for business operations respecting human rights.
2. Promote our operations respecting human rights: the firm will enhance the awareness of our operations respecting human rights both internally and externally.
3. Assess the human rights impact in domestic operations: the firm will conduct due diligence in local business establishments to assess and monitor any human rights risks including child labor, identify the challenge, and report the assessment result to the sustainability committee.
4. Reinforce reporting channels and educate employees about the process so that immediate action can be taken at the occurrence of human right violation in business establishments.

Impact:

By joining the Child Labour Platform.